Aleris is a privately held, global supplier in the production and sale of aluminum rolled products. Headquartered in Cleveland, Ohio, Aleris operates 13 production facilities in North America, Europe and Asia, providing products and services to customers in a variety of industries.

**INDUSTRIES SERVED**

Aleris provides a diverse range of products to a variety of end-use industries, including:

- **Aerospace**
- **Automotive**
- **Building & Construction**
- **Heat Exchanger**
- **Commercial Transportation**

Aleris’ customers in these industries are sophisticated and innovative, and Aleris brings the quality, technology, creativity and customization necessary to meet and exceed customers’ expectations.

**OUR PEOPLE**

**EMPLOYEES BY REGION – 2016**

- **47%** Europe
- **44%** North America
- **9%** Asia Pacific

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>5,377</td>
</tr>
<tr>
<td>2015</td>
<td>5,247</td>
</tr>
<tr>
<td>2014</td>
<td>5,122</td>
</tr>
<tr>
<td>2013</td>
<td>4,543</td>
</tr>
<tr>
<td>2012</td>
<td>4,474</td>
</tr>
</tbody>
</table>

**GLOBAL FOOTPRINT**

- **North America**
  - Operations: 9
  - Employees: 2,300
- **Asia**
  - Operations: 1
  - Employees: 600
- **Europe**
  - Operations: 3
  - Employees: 2,500

Total: 13 facilities

Our People: 5,400 Total

www.aleris.com
RESEARCH AND DEVELOPMENT
To meet evolving customer demands, Aleris has Innovation Centers (IC) focused on developing high-performance, sustainable solutions for their customers as well as continuously improving processes within Aleris. Each center includes two teams – one focused on R&D and one focused on process excellence. The R&D team engineers new materials that help Aleris become the supplier of choice. The process team helps identify the most efficient processes and technologies for making each product. These centers are helping drive innovation in materials, recyclability and process efficiency.

SUSTAINABILITY
Aleris’ primary sustainability objective is to produce and sell increasingly sustainable aluminum products. Aleris continuously works to develop innovative solutions that will better position aluminum as the material of choice for customers and consumers seeking high-performance and sustainable products.

Aleris continuously works to create and develop new alloys that can incorporate higher percentages of recycled content. By bringing new, innovative products to market, integrating more aluminum scrap into its processes, and expanding closed-loop partnerships with customers, Aleris is improving the overall environmental footprint of the products they produce.

SAFETY
Our employees are the core of our business and we are committed to creating a safe workplace. We place safety excellence as a core value at every level of the company.

At Aleris, we believe that all injuries and occupational illnesses can be prevented, and that safety is every employee’s responsibility. Our Health, Safety and Environment (HSE) team coordinates the development and implementation of policies and procedures that protect the health and safety of our employees. The HSE team maintains a structured management system that helps improve our safety performance.

HEALTH & SAFETY PERFORMANCE, 2012–2016

<table>
<thead>
<tr>
<th>Year</th>
<th>Overall Days Away Rate</th>
<th>Overall Injury Incidence Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>0.26</td>
<td>0.94</td>
</tr>
<tr>
<td>2015</td>
<td>0.30</td>
<td>1.08</td>
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<tr>
<td>2014</td>
<td>0.42</td>
<td>1.90</td>
</tr>
<tr>
<td>2013</td>
<td>0.36</td>
<td>2.16</td>
</tr>
<tr>
<td>2012</td>
<td>0.74</td>
<td>1.94</td>
</tr>
</tbody>
</table>

OUR CLOSED-LOOP RECYCLING PROCESS

Aleris produces aluminum plate → Customer manufactures part → Finished part goes to aircraft manufacturer

SCRAP IS RETURNED TO ALERIS FOR RECYCLING

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